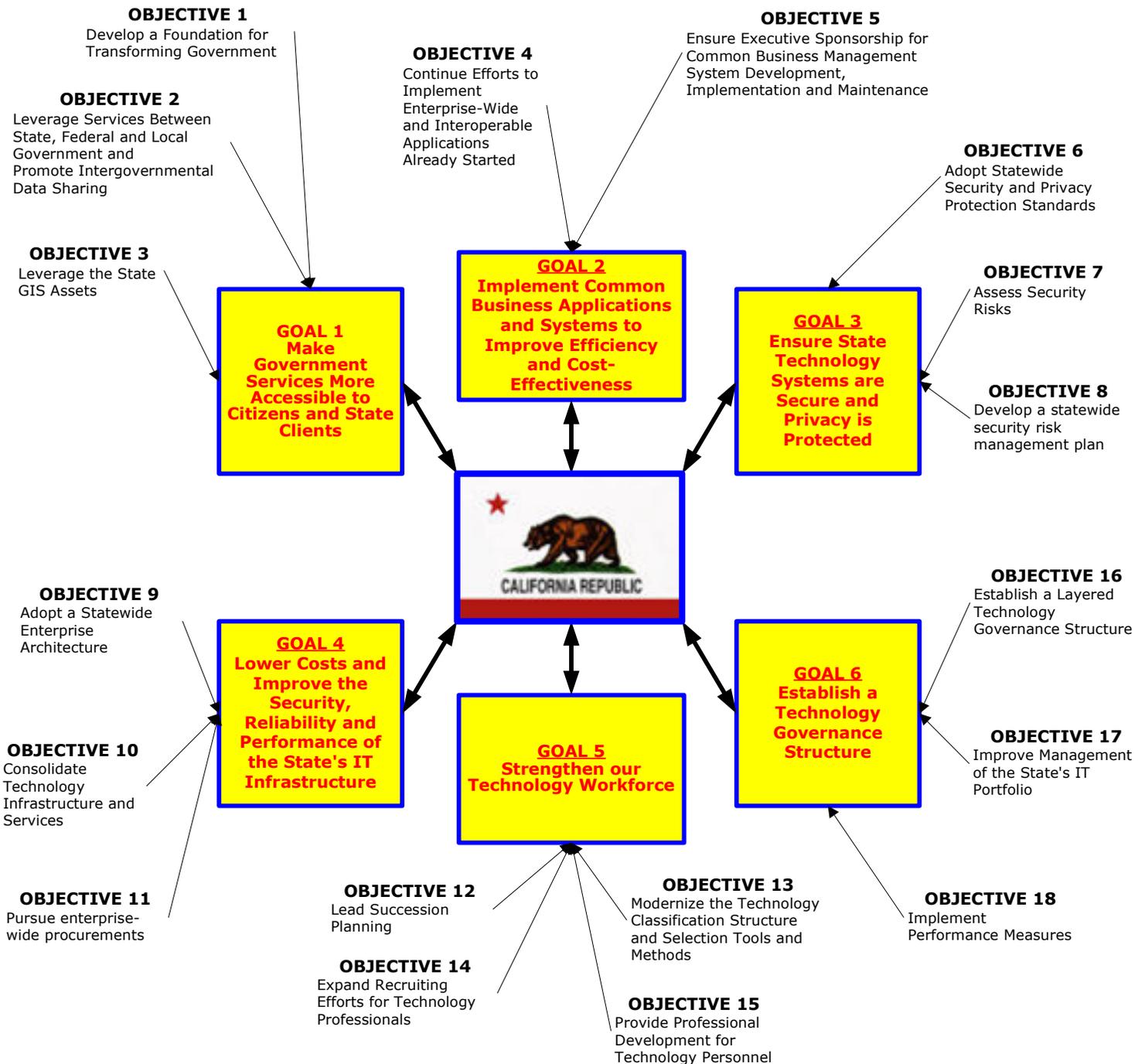


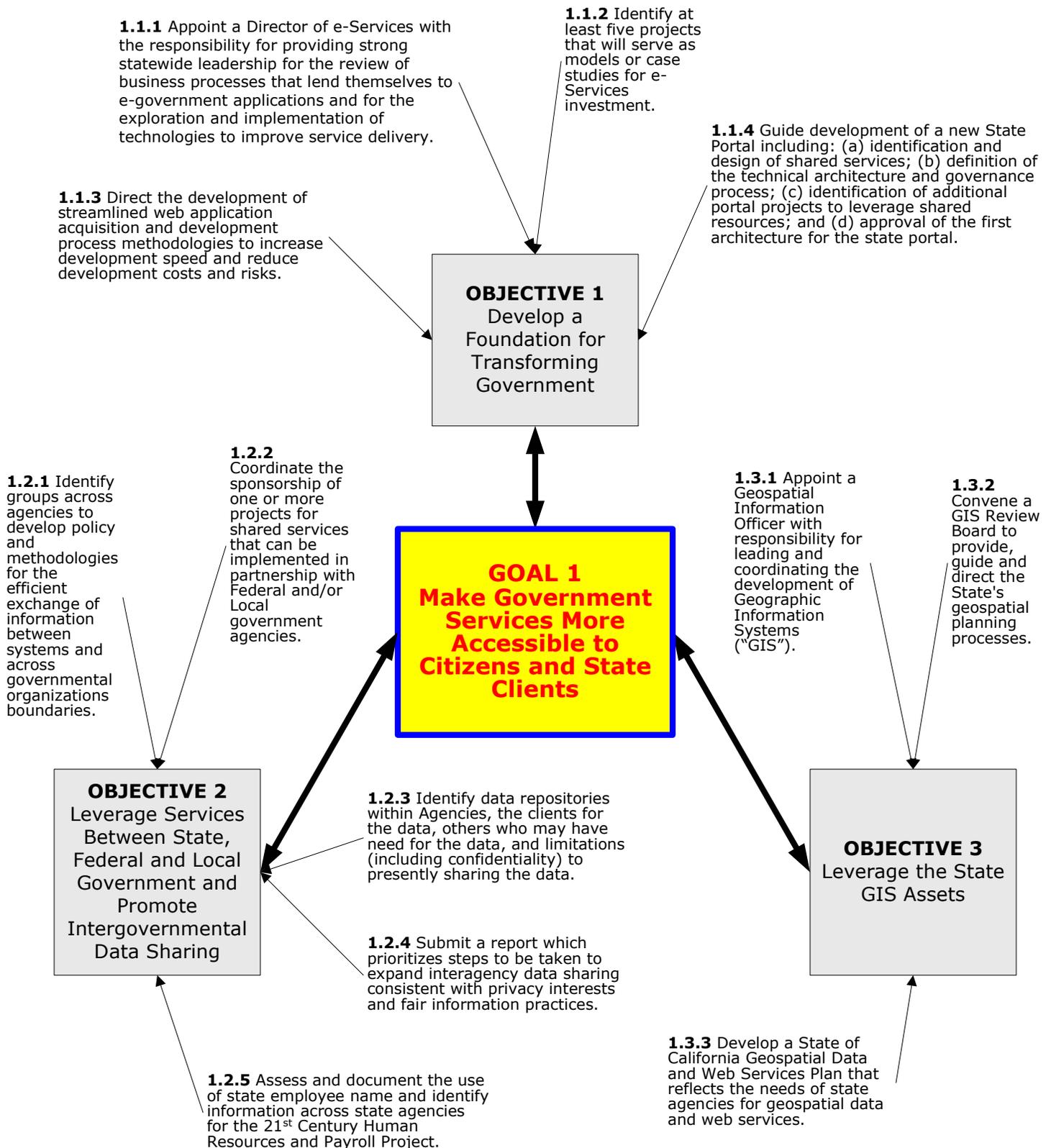
CALIFORNIA IT STRATEGIC PLAN SUMMARY

Mission: Information technology support for the Executive Branch of California State Government will operate as a seamless enterprise, delivering consistent, cost-effective, reliable, accessible and secure services that satisfy the needs of its diverse public and private customers, including the People of California, its business communities and its public sector agencies.



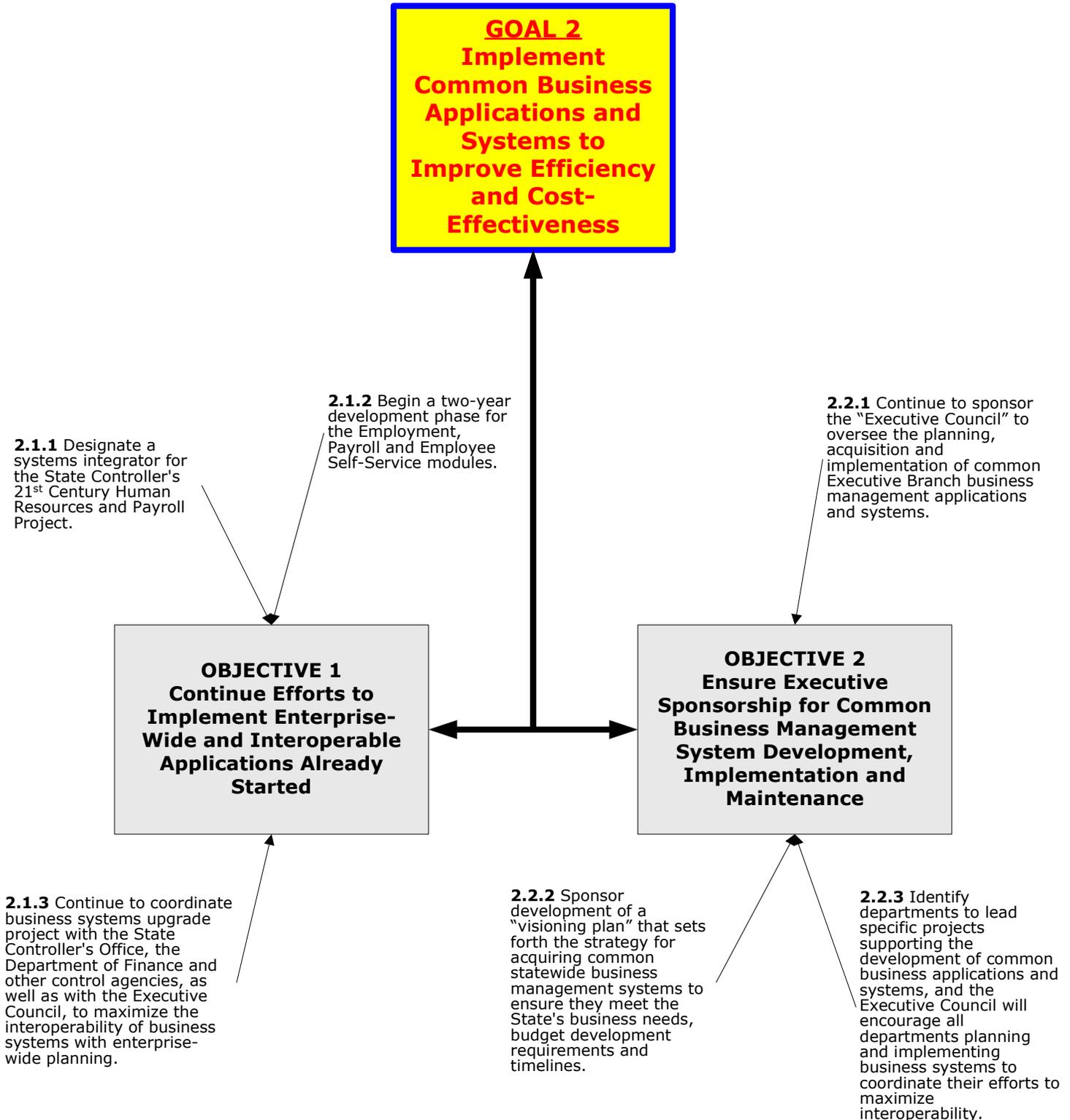
CALIFORNIA IT STRATEGIC PLAN-GOAL 1

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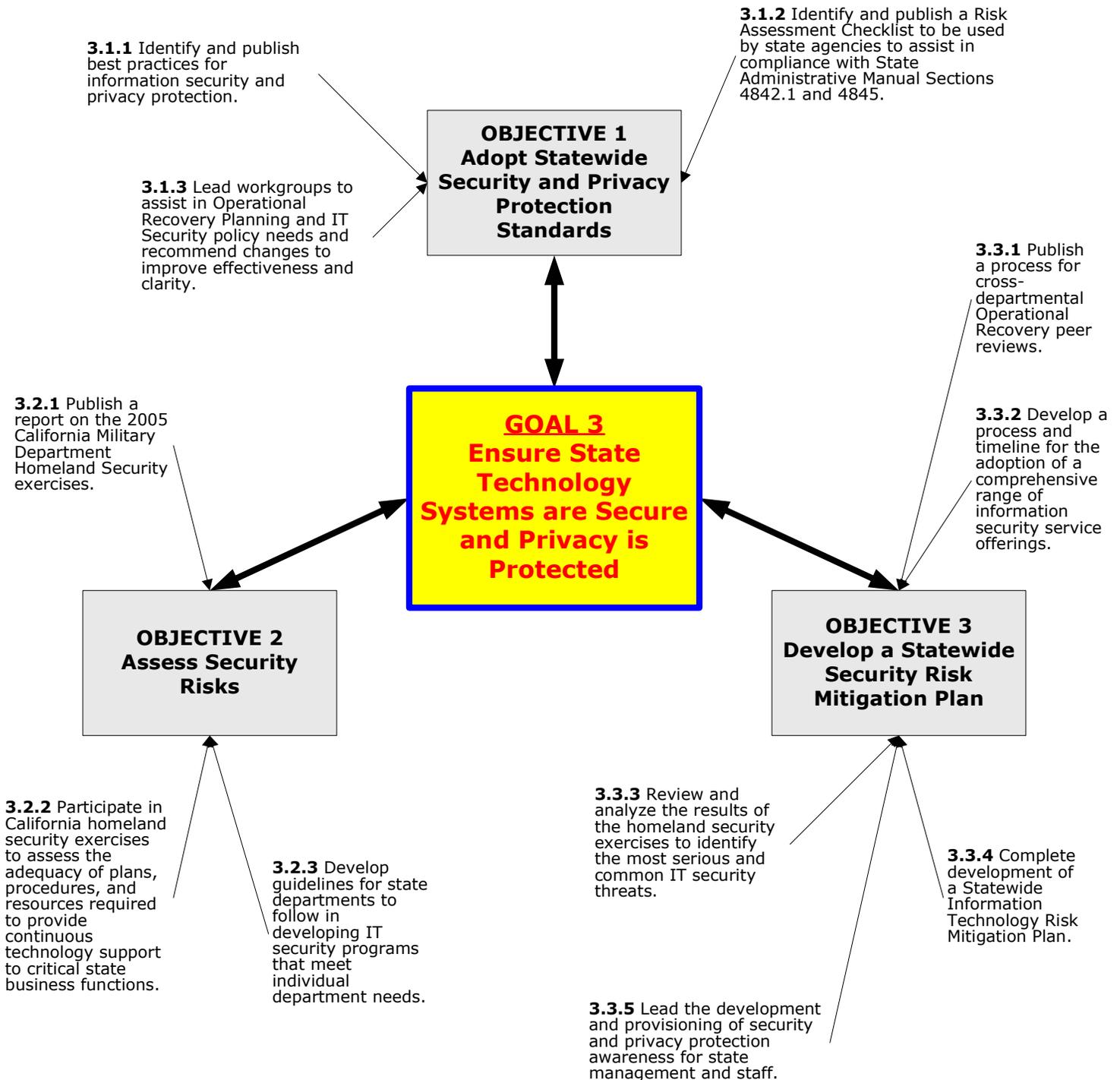
CALIFORNIA IT STRATEGIC PLAN-GOAL 2

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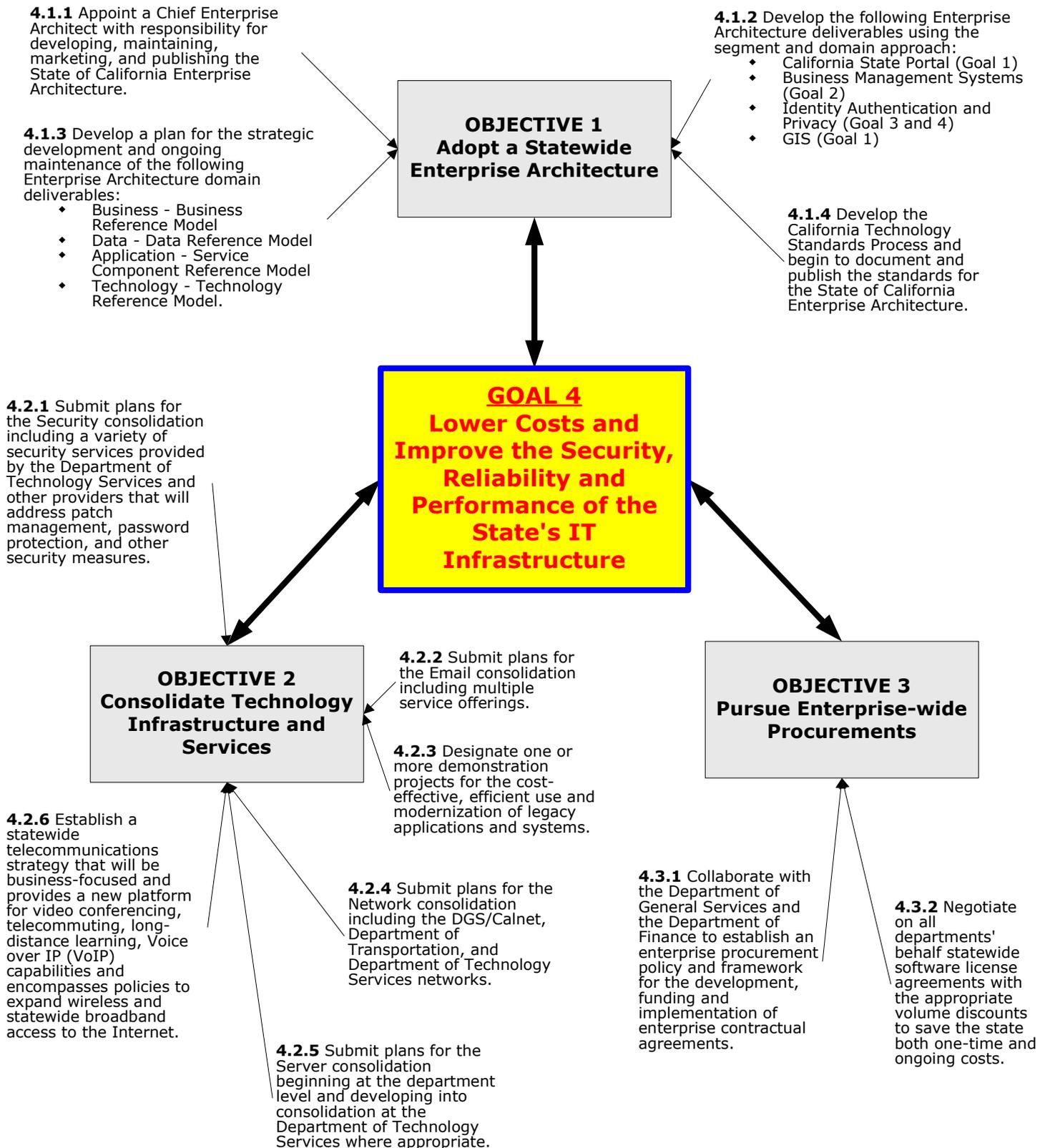
CALIFORNIA IT STRATEGIC PLAN-GOAL 3

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CALIFORNIA IT STRATEGIC PLAN-GOAL 4

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CALIFORNIA IT STRATEGIC PLAN-GOAL 5

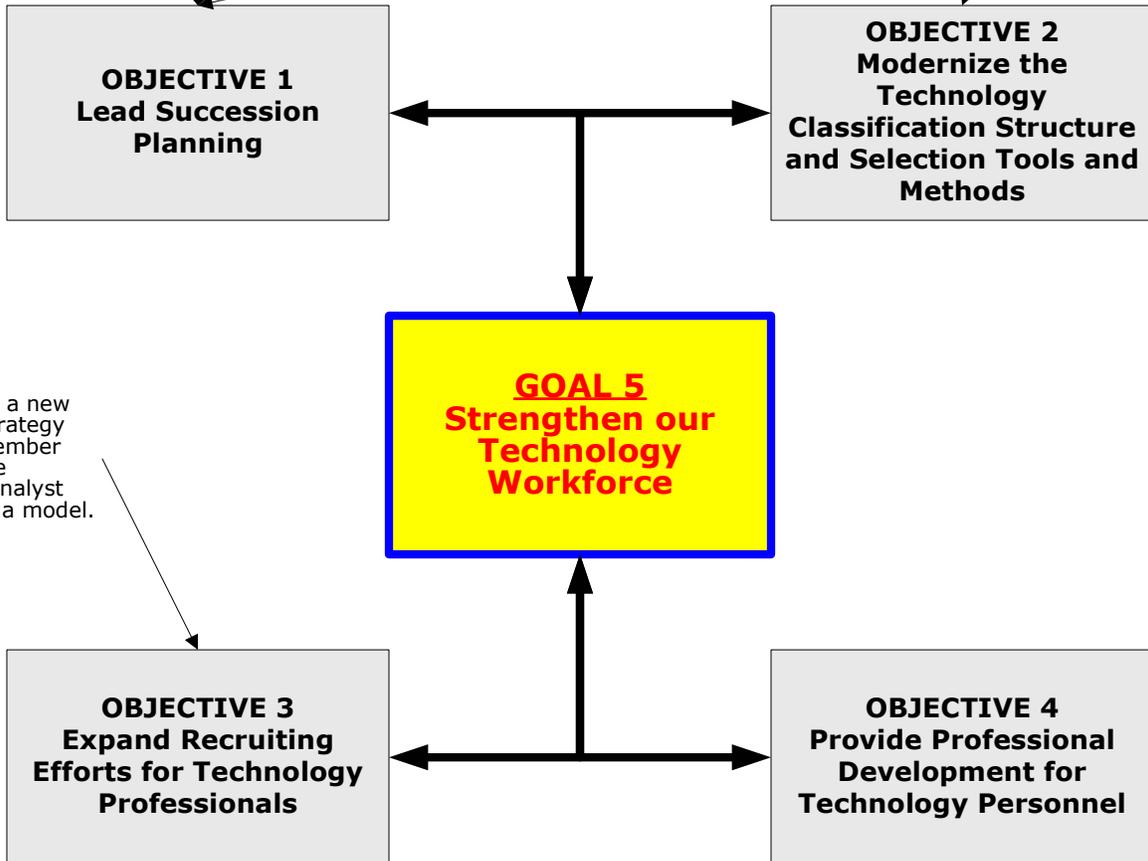
Mission: Information technology support for the Executive Branch of California State Government will operate as a seamless enterprise, delivering consistent, cost-effective, reliable, accessible and secure services that satisfy the needs of its diverse public and private customers, including the People of California, its business communities and its public sector agencies.

5.1.1 Convene a workgroup representing a broad cross-section of the State IT and HR community and business stakeholders to develop a Succession Plan for the IT workforce.

5.1.2 Publish the Succession Plan for the IT workforce that can be utilized by individual departments to develop their own succession plans.

5.1.3 Develop a 'workforce succession' plan for the IT workforce.

5.2.1 Develop a concept paper, or "roadmap", to modernize the classification structure and selection tools for the IT workforce.



5.3.1 Develop a new recruitment strategy using the November 2005 Associate Programmer Analyst open exam as a model.

5.3.2 Convene the IT HR Committee's Recruitment workgroup to assist the SPB in the development of a statewide ongoing recruitment strategy for IT classifications for open IT examinations being given.

5.4.1 Establish a process to update and maintain the ITMA XII "IT Professional Development Curriculum & Catalog".

5.4.2 Identify and publish centers of excellence for each IT specialty area, such as security, GIS, project management, web development, Database administration, and quality assurance, to assist state agencies in addressing technical and capacity issues.

5.4.3 Draft a proposed leadership training program for CIOs and IT managers and supervisors.

5.4.4 Draft a list of common competencies and a staff development strategy for the State's human resources practitioners so that they may be better equipped to help improve the IT workforce.

CALIFORNIA IT STRATEGIC PLAN-GOAL 6

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