

CalBRM – Mapped to Enterprise Projects

<i>Business Area / Line of Business / Sub-Function</i>		Financial			Human Resources		
		FI\$CAL	Caltrans eFIS	CDCR BIS	21st Century	HR Mod	IT HR
3	Support Delivery of Services						
3.1	Controls and Oversight						
3.1.1	Corrective Action	●			●	●	●
3.1.2	Program Evaluation	●				●	●
3.1.3	Program Monitoring	●			●	●	●
3.2	Internal Risk Management and Mitigation						
3.2.1	Contingency Planning	●				●	
3.2.2	Continuity of Operations	●				●	
3.2.3	Service Recovery	●				●	
3.3	Legislative Relations						
3.3.1	Legislation Tracking	●					
3.3.2	Legislation Testimony	●					
3.3.3	Proposal Development	●					
3.3.4	Legislative Liaison Operations	●					
3.4	Planning and Budgeting						
3.4.1	Budget Formulation	●		●	●		
3.4.2	Capital Planning	●		●			
3.4.3	Enterprise Architecture						
3.4.4	Strategic Planning					●	
3.4.5	Budget Execution	●	●	●			
3.4.6	Workforce Planning	●				●	●
3.4.7	Management Improvement	●	●	●	●	●	
3.4.8	Budget and Performance Integration	●		●			
3.4.9	Tax and Fiscal Policy	●		●			
3.5	Public Affairs						
3.5.1	Customer Services					●	●
3.5.2	Official Information Dissemination	●				●	●
3.5.3	Product Outreach					●	●
3.5.4	Public Relations					●	●
3.6	Regulatory Development						
3.6.1	Policy and Guidance Development	●			●	●	
3.6.2	Public Comment Tracking						
3.6.3	Regulatory Creation	●			●	●	
3.6.4	Rule Publication				●	●	
3.7	Revenue Collection						
3.7.1	Debt Collection	●	●				
3.7.2	User Fee Collection	●	●				
3.7.3	State Asset Sales	●	●				
3.8	General Government						
3.8.1	Central Fiscal Operations	●			●		
3.8.2	Legislative Functions	●					
3.8.3	Executive Functions	●				●	
3.8.4	Central Property Management	●					
3.8.5	Central Personnel Management					●	●

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3.8.6	Taxation Management						
3.8.7	Central Records & Statistics Management	●			●	●	●
4	Management of Government Resources						
4.1	Supply Chain Management						
4.1.1	Goods Acquisition	●	●	●			
4.1.2	Inventory Control	●		●			
4.1.3	Logistics Management			●			
4.1.4	Services Acquisition	●	●	●			
4.2	Human Resource Management						
4.2.1	HR Strategy	●		●		●	●
4.2.2	Staff Acquisition			●		●	●
4.2.3	Organization and Position Management	●		●	●	●	●
4.2.4	Compensation Management			●	●	●	●
4.2.5	Benefits Management				●	●	
4.2.6	Employee Performance Management			●		●	
4.2.7	Employee Relations			●		●	
4.2.8	Labor Relations			●		●	
4.2.9	Separation Management			●		●	
4.2.10	Human Resources Development	●		●		●	
4.3	Administrative Management						
4.3.1	Facilities, Fleet and Equipment Management	●		●			
4.3.2	Help Desk Services	●			●		
4.3.3	Security Management						
4.3.4	Travel	●	●	●			
4.3.5	Workplace Policy Development and Management						
4.4	Information and Technology Management						
4.4.1	Lifecycle/Change Management						
4.4.2	System Development						
4.4.3	System Maintenance						
4.4.4	IT Infrastructure Maintenance						
4.4.5	Information Systems Security						
4.4.6	Record Retention	●			●		
4.4.7	Information Management	●			●		
4.4.8	Information Sharing	●	●	●	●		
4.4.9	System and Network Monitoring						
4.5	Financial Management						
4.5.1	Accounting	●	●	●			
4.5.2	Funds Control	●	●	●			
4.5.3	Payments	●	●	●	●		
4.5.4	Collections and Receivables	●	●	●	●		
4.5.5	Asset and Liability Management	●	●	●			
4.5.6	Reporting and Information	●	●	●			
4.5.7	Cost Accounting / Performance Measurement	●	●	●			